# NIH Research Supplements to Promote Diversity in Health-Related Research FAQs\*

- 1. What is a Diversity Supplement?
- 2. Why should I apply for a Diversity Supplement?
- 3. Who can apply?
- 4. How do eligible PIs apply?
- 5. Who is an eligible candidate for support under a Diversity Supplement?

#### 1. What is a Diversity Supplement?

NIH Research Supplements to Promote Diversity in Health-Related Research PA-12-149 [Reissue of PA-08-190]

The NIH provides funding to attract trainees and faculty who are underrepresented in medicine (URM), have a disability or a disadvantaged background, to research careers. NIH Research Supplements to Promote Diversity in Health-Related Research ("Diversity Supplements") provide additional funding for trainees and faculty to work on an existing NIH-funded project in a particular area of interest.

- The application information (which can be accessed <a href="here">here</a>) describes the requirements for all levels of trainees, from high school through college, graduate school, and postgraduate studies, as well as the investigator level.
- Diversity Supplements must support work within the scope of an ongoing, NIH funded project.
- Although many Diversity Supplement applications are accepted on a rolling basis, each Institute or Center may have specific application deadlines. Pls should check with their Institute or Center staff for details.
- Diversity Supplements are less competitive than peer-reviewed grant funding mechanisms, and can provide an excellent entry point for a research career.
- Budget requests must follow the budget cycle of the existing grant.
- Supplemental funding may not extend beyond the existing grant's project end date.

<sup>\*</sup>The information in this document is adapted from the UCSF accelerate program.

#### 2. Why should I apply for a Diversity Supplement?

- Diversity Supplements are an important approach to supporting URM, disabled and disadvantaged trainees and junior faculty who are interested in research.
- These supplements can be used to obtain additional resources for funded research projects.
- An application for a Diversity Supplement, which must be submitted by the Principal Investigator of any existing NIH-funded grant or contract, is relatively brief and simple.
- Diversity supplements do not require peer review—they can be approved by NIH Project
   Officers and are supported using funds specifically set-aside for this purpose.

## 3. Who can apply?

- Principal Investigators who hold an active R01, R10, R18, R22, R24, R35, R37, P01, P20, P30, P40, P41, P50, P51, P60, U01, U10, U19, U41, U42 or U54 grant are generally eligible to submit a request for an Administrative Supplement to the parent grant. Principal Investigators holding an Academic Research Enhancement Award (R15), an Exploratory/Developmental Grant (R21) or a Small Grant Award (R03) also may apply for a supplement under this program.
- At the time of a supplemental award, the parent grant must have support remaining for a reasonable period (usually two years or more).

#### 4. How do eligible Pls apply?

Principal Investigators interested in submitting an application for a Diversity Supplement should begin by contacting the NIH staff administering the parent grant and the NIH Diversity Supplement Scientific/Research contacts for each awarding Institute. Please check with these contacts for any additional application instructions and requirements specific to your Institute or Center.

#### 5. Who is an eligible candidate for support under a Diversity Supplement?

The NIH believes that by providing research opportunities for qualified individuals at various career levels, the number entering and remaining in health-related research careers will increase. In order to receive a Diversity Supplement, the proposed research must have the potential to significantly contribute to the career development of the candidate. Accordingly,

## NIH Research Supplements to Promote Diversity in Health-Related Research FAQs

Principal Investigators are encouraged to consider administrative supplements under this program for candidates who are:

#### A. at the following career levels:

- High School Students who have expressed an interest in the health-related sciences.
- Undergraduate Students who wish to pursue graduate level research training in health-related sciences.
- Post-Baccalaureate Students and Post-Master's Degree Students who have recently graduated and wish to pursue further graduate training in health-related research.
- Predoctoral Students who wish to develop their research capabilities in the health-related sciences.
- Individuals in Postdoctoral Training who wish to participate as postdoctoral researchers in ongoing research projects and career development experiences in preparation for an independent career in a health-related research.
- Faculty who wish to participate in ongoing research projects while further
  developing their own independent research potential. An individual who has
  received prior independent or K award funding from the NIH may be ineligible.
   Check here and with your awarding Institute or Center to determine ineligibility.
- Established investigators who become disabled may be eligible for additional support or special equipment that will facilitate a continuing contribution to the goals of the parent grant.

## B. URM, disabled, and disadvantaged trainees or faculty:

Investigators are encouraged to identify candidates who will increase diversity on a national or local basis. The NIH is particularly interested in encouraging the recruitment and retention of the following classes of candidates:

- Individuals from racial and ethnic groups that have been shown by the National Science
  Foundation to be underrepresented in health-related sciences on a national basis
  ("URM").
  - The following racial and ethnic groups have been shown to be underrepresented in biomedical research: African Americans, Hispanic Americans, Native

## NIH Research Supplements to Promote Diversity in Health-Related Research FAQs

Americans, Alaskan Natives, Hawaiian Natives, and natives of the US Pacific Islands.

- (2) Individuals with disabilities, which are defined as those with a physical or mental impairment that substantially limits one or more major life activities.
- (3) Individuals from disadvantaged backgrounds defined as:
  - From a family with an annual income below established low-income thresholds
    who has qualified for Federal disadvantaged assistance, received a Health
    Professions Student Loan or Loan for Disadvantaged Students, or received a
    scholarship from the U.S. Department of Health and Human Services under the
    Scholarship for Individuals with Exceptional Financial Need.
  - From a social, cultural, or educational environment such as that found in certain rural or inner-city areas that have directly inhibited the individual from obtaining the knowledge, skills, and abilities necessary to develop and participate in a research career.
  - Eligibility related to a disadvantaged background is most applicable to high school and perhaps to undergraduate candidates, but is difficult to justify for individuals beyond that level of academic achievement.

## C. United States citizens/permanent residents:

Awards under this program are limited to citizens or non-citizen nationals of the United States or to individuals who have been lawfully admitted for permanent residence in the United States (i.e., in possession of an Alien Registration Receipt Card or some other legal evidence of admission for permanent residence at the time of application).

Applicants are strongly encouraged to contact the NIH institute staff prior to submission to obtain specific information about eligibility and preparing and submitting an application (see <u>Table of IC-Specific Information, Requirements and Staff Contacts</u>).